DECLARATION AND POWER OF ATTORNEY

Attorney's Docket No. 60709-00019

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled SYSTEMS AND METHODS FOR TRACKING EMPLOYEE LEAVES UNDER THE FMLA the specification of which:

(check one)	[X]	is attached hereto			
	[]	was filed on and was amended on	as Application Serial N	lo,	
I hereby state that I have claims, as amended by any			ents of the above identif	ied specification, including th	
I acknowledge the duty to with Title 37, Code of Fed			rial to the examination of	this application in accordanc	
and, insofar as the subject application in the manner p to disclose material inform	t matter o provided by nation as d	f each of the claims of thi the first paragraph of Title	is application is not discle a 35, United States Code, f Federal Regulations, §1.	tates application(s) listed below psed in the prior United State §112. I acknowledge the dut 56(a) which occurred betwee his application:	
Application Serial No.		Filing Date	Status (paten	ited, pending, abandoned)	
Application Serial No.		Filing Date	nu sup	Additional provisional applicatio numbers are listed on a supplemental priority sheet attached hereto.	
this application and trans registration number) John S. Beulick, Reg. Reg. No. 42,180; G. Alan L. Cassel, Reg. Reg. No. 45,112; D.	g. No. 33 fordon F. . No. 35, onald R. . Reg. No	iness in the Patent and Traces, 3,338; Patrick W. Ras Sieckmann, Reg. 28,842; Stephen R. Coop Holland, Reg. No. 35,0.45,548 all of Armst	che, Reg. No. 37,91 667; Bruce T. Atkins per, Reg. No. 42,437 ,197; Natu J. Patel,	6; Michael Tersillo, , Reg. No. 43,476, 7; Robert E. Slenker, Reg. No. 39,559; and	
Send Correspondence to John S. Beulick Armstrong Teasdale One Metropolitan So St. Louis, MO 6310	: LLP quare, Su	uite 2600		Direct Telephone Calls To: John S. Beulick 314/621-5070	

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DECLARATION AND POWER OF ATTORNEY

SOLE OR FIRST INVENTOR:

Attorney's Docket No.

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application and any patent issued thereon.

Full Name: Rachel S. Lieberman Signature: ___ Residence: Ridgefield, CT 06877 Citizenship: US Post Office Address: : 50 East Farm Lane, Ridgefield, CT 06877 SECOND JOINT INVENTOR, IF ANY: Full Name: Gay S. Devere Date: _____ Signature: Residence: Darien, CT 06820 Citizenship: US Post Office Address: : 4 Kerry Lane, Darien, CT 06820-3021 THIRD INVENTOR, IF ANY: Full Name: Nancy Y. Mallory Date: Signature: Residence: Stamford, CT 06902 Citizenshıp: US Post Office Address: : 131 Courtland Avenue, #17, Stamford, CT 06902 FOURTH INVENTOR, IF ANY: Full Name: David L. Roberts Date: Signature: ___ Residence: Trumbull, CT 06611 Citizenship: US Post Office Address: : 110 Moose Hill Road, Trumbull, CT 06611 FIFTH INVENTOR, IF ANY Full Name: Jeannine R. Hall Date: Residence: Jackson, TN 38308 Citizenship: US Post Office Address: : P.O. Box 10776, Jackson, TN 38308